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Anthony J. Caruso

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Anthony J. Caruso is a partner and has spent his entire career with Kohnen & Patton. He is a member of the firm's Litigation and Employment Law Practice Groups where he handles all areas of trial practice, including insurance defense, personal injury claims, products liability, wrongful discharge claims, medical malpractice, and appellate practice. Mr. Caruso also specializes in the area of Employment Law. He has extensive experience handling discrimination, wrongful discharge, ADA, FMLA, sexual harassment, and other types of employment litigation in state and federal courts, as well as claims before the Ohio Civil Rights Commission and Equal Employment Opportunity Commission. He consults with a wide range of individual and corporate clients on a daily basis regarding employment law issues, including:

- Preparation and revision of employee handbooks and policies;
- Employee termination and discipline issues;
- Severance agreements;
- Non-compete and confidentiality agreements; and
- Compliance with state and federal law.

He has also conducted presentations to various clients in the areas of medical malpractice law, employment law, and sexual harassment.

Mr. Caruso has been recognized as one of Ohio's Super Lawyers by Law and Politics in conjunction with Cincinnati Magazine.

Professional Memberships:

Ohio State Bar Association
 Kentucky Bar Association
 Trial Attorneys of America

Practice Areas

- [Litigation](#)
- [Employment Law](#)

Admitted to Practice:

State of Ohio (1988)
 Commonwealth of Kentucky (1994)
 U.S. District Court, Southern District of Ohio (1988)
 U.S. District Court, Eastern District of Kentucky (1994)
 U.S. District Court, Southern District of Indiana (2000)
 U.S. District Court, Northern District of Ohio (2010)
 U.S. District Court, Northern District of Indiana (2011)
 U.S. Court of Appeals, Sixth Circuit (1992)

Education:

J.D., Ohio State University College of Law (1988)

B.A., University of Cincinnati (1984)
St. Xavier High School (1980)

Awards and Honors:

Recognized as one of Ohio's Super Lawyers by *Law and Politics* in conjunction with *Cincinnati Magazine*
Martindale-Hubbell AV Rated

Professional Publications:

Ohio Court Decision Broadens Liability for Hospitals, The Business Record (1994)
Wrap-Up: Important Medical Malpractice Decisions, Cincinnati Medicine (1995)
The Physician as Employer—Avoiding Employment Litigation, Cincinnati Medicine (1995)

Representative Reported Decisions:

LeMasters v. Christ Hospital, 791 F. Supp. 188 (S.D. Ohio 1991)
Farwick v. Sisters of Mercy, 68 Ohio St.3d 450 (1994)
Belinky v. Drake Center, 117 Ohio App.3d 497 (1996)
Kemmeter v. McDaniel Backhoe Service, 89 Ohio St.3d 409 (2000)
Holmes v. Scarlet Oaks Retirement Community, 277 F. Supp.2d 829 (S.D. Ohio 2003)
Shah v. Deaconess Hospital, 355 F.3d 496 (6th Cir. 2004)
Witte v. Rippe & Kingston Systems, Inc., 358 F. Supp.2d 658 (S.D. Ohio 2005)
Clair v. Northern Kentucky Independent Health District, 504 F. Supp.2d 206 (E.D. Ky. 2006)

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